



### DETAILS OF SUB-COMMITTEES OF THE BOARD

S.NO.	NAME OF COMMITTEE	MEMBERS	SCOPE
1	<b>AUDIT COMMITTEE</b>	<ol style="list-style-type: none"> <li>1. <b>Mr. Pradip Kumar Saha, Independent Director (Chairman)</b></li> <li>2. Mr. Sethuraman Ganesh, Independent Director</li> <li>3. Mr. Anal Kumar Jain, Independent Director</li> <li>4. Mr. Saurabh Kumar Johri, Nominee Director</li> <li>5. Mr. R V Dilip Kumar, Nominee Director</li> </ol>	To review the internal financial controls, and internal audit function, Financial Reporting and to ensure the correctness of Financial Statements.
2	<b>REMUNERATION &amp; NOMINATION COMMITTEE</b>	<ol style="list-style-type: none"> <li>1. <b>Mr. Anal Kumar Jain, Independent Director (Chairman)</b></li> <li>2. Mr. Pradip Kumar Saha, Independent Director</li> <li>3. Mr. Anup Kumar Singh, Managing Director</li> <li>4. Mr. Kenneth Dan Vander Weele, Nominee Director</li> </ol>	To ensure the fit & proper credentials of directors, to determine the terms of appointment and evaluation of the proposed & existing directors as per RBI Guidelines.
3	<b>RISK MANAGEMENT COMMITTEE</b>	<ol style="list-style-type: none"> <li>1. <b>Mr. Sethuraman Ganesh, Independent Director (Chairman)</b></li> <li>2. Mr. Pradip Kumar Saha, Independent Director</li> <li>3. Mr. Aditya Mohan, Nominee Director</li> <li>4. Mr. Akhilesh Kumar Singh, Chief Financial Officer</li> <li>5. Mr. Shrikant Bhargava, Chief Financial Advisor</li> </ol>	To assist the Board in review, assessment and mitigation of risk associated with the business.
4	<b>CORPORATE SOCIAL RESPONSIBILITY COMMITTEE</b>	<ol style="list-style-type: none"> <li>1. <b>Mr. Sethuraman Ganesh, Independent Director (Chairman)</b></li> <li>2. Mr. Sanjay Goyal, Nominee Director</li> <li>3. Mr. Pradip Kumar Saha, Independent Director</li> <li>4. Mr. Anup Kumar Singh, Managing Director</li> </ol>	To approve the CSR Policy & expenditure as per Companies Act, 2013, and monitor the implementation of CSR activities.
5	<b>FINANCIAL ADVISORY AND ASSET &amp; LIABILITY MANAGEMENT COMMITTEE</b>	<ol style="list-style-type: none"> <li>1. <b>Mr. Anup Kumar Singh, Managing Director (Chairman)</b></li> <li>2. Mr. Shrikant Bhargava, Chief Financial Advisor</li> <li>3. Mr. Akhilesh Kumar Singh, Chief Financial Officer</li> <li>4. Mr. Snehdeep Agnihotri, Chief Risk Advisor</li> <li>5. Mr. Davendra Singh, Chief Compliance Officer</li> <li>6. Mr. Manish Raj, Chief Accounts Controller</li> </ol>	To review, approve & monitor the company's borrowings from existing & new lenders & to explore the avenues available for borrowings.



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S.NO.	NAME OF COMMITTEE	MEMBERS	SCOPE
6	IT STRATEGY COMMITTEE	<ol style="list-style-type: none"><li>1. <b>Mr. Anal Kumar Jain, Independent Director (Chairman)</b></li><li>2. Mr. Anup Kumar Singh, Managing Director</li><li>3. Mr. Akhilesh Kumar Singh, Chief Financial Officer</li><li>4. Mr. Ashutosh Chaturvedi, Chief Information Officer</li><li>5. Mr. Shyam Kanhaiya Yadav, Head-IT</li></ol>	To approve the IT strategy and Policy and ensure that an effective strategic planning process has been put in place, to monitor and provide direction for sourcing and use of IT resources, to oversee the implementation of new software and to monitor the progress of the project according to the project timetable.
7	CAPITAL RAISE COMMITTEE	<ol style="list-style-type: none"><li>1. <b>Mr. Aditya Mohan (Chairman)</b></li><li>2. Mr. Anup Kumar Singh, Managing Director</li><li>3. Mr. Benoit Monsaingeon, Nominee Director</li><li>4. Mr. Kenneth Dan Vander Weele, Nominee Director</li><li>5. Mr. Saurabh Kumar Johri, Nominee Director</li><li>6. Mr. RV Dilip Kumar, Nominee Director</li></ol>	To oversee the Company's capital raising resources and strategies